

## Staff Background Check Survey - 2023

	Lake Isle - Eastchester	Pleasantville	Mount Pleasant	Yorktown	Mount Kisco	Greenwich CT	Cortlandt	North Castle
Do you require checks for PT Staff?	Yes	Yes	Yes	No	No	Yes	Yes	Yes
If yes, all PT staff or specific staff?	For all new hires	All PT staff that work with children	Any employee that works with children or seniors			Any seasonal or temporary employee working with youth who is atleast 19 by Recreation Dept. HR conducts them on all permanent PT and FT employees	All staff working with children	Everyone including contracted company instructors, Camp and Pool Directors. Guards and counselors are exempt.
What type of checks do you require?	Local background check	Sportengine for che	Basic online search through Axverity aka "Protect Youth Sports"			A check every 2 years through accuSource	Background check through Sportsengine	Nationwide Background Check
Do you us local PD or another agency?	Local PD	See above	See above			See above	See above	Protect Youth Sports
Who pays for checks?	In house check	Village - \$20/Check	Town - \$10/Check			Recreation pays \$9.95 per check and HR bills back for their checks	Town	Each employee & contractor
If a record is found, who determines their employment?		Superintendent and Administration discuss	Superintendent with guidance from HR			Superintendent & HR	Town Attorney	Superintendent and possibly town administration
Other information?	All employees must complete workplace harassment training		First year doing checks. Planning on every 3 years for new checks.			CT recently provided some guidelines on screening for staff & volunteers working with youth.		They have found that in the past contracted companies did only a local search but their search showed multiple charges in different states.