

	Mount Kisco	Lake Isle - Eastchester	Yorktown	Larchmont	Sleepy Hollow	White Plains Camp	Peekskill
Are you required to pay OT to your PT seasonal employees (Camp, Pool or Parks)?	Yes over 40 hours a week	No	No	We don't allow anyone to work over 40 hours	No	Yes	No
If Yes, is it for all staff or those a certain age & over?	Any age	N/A	N/A	All Staff	N/A	All staff	N/A
If No, do you stop PT Staff at 40 hours a week?	N/A	No	No	N/A	We will try	N/A	PT staff is tried to be kept at 28 hours
Are you told you can't pay OT and to keep staff at no more than 40 hours a week?	Yes	No	No	Yes	It is known that we are not permitted to pay OF to seasonal workers.	Yes	N/A
If yes, does this affect your staffing needs?	Yes	N/A	N/A	Not the camp but can affect the scheduling of tennis attendants	No	Yes, we have to hire enough to not allow it.	No
Do you max out the number of hours your PT staff can work in a week?	Yes (40 Hours)	No	No	Yes	No, we will pay them an accurate amount of hours if it is less than 40.	Yes	Try to stay at 28 hours
Does their age matter?	Yes bases on labor laws	It matters to the extent that if they are under 18 we do not exceed the max hours/days permitted to work.	No	For all ages	Over 16	No	No
Do you salary staff & require them to work a set # of hours each week?	We are hourly only	Only salary staff we have are swim team coaches. Hours are dictated by the number of practices per week.	No	Only the senior staff at camp are salaried. No set hours.	No, hourly only	Some staff is salaried and they get set work outs	N/A